TO THE HONORABLE SENATE:

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2	The Committee on Senate Health and Welfare to which was referred Joint
3	House Resolution No. 6 entitled "Joint resolution relating to racism as a public
4	health emergency" respectfully reports that it has considered the same and
5	recommends that the Senate propose to the House that the resolution be
6	amended by striking out all of the Whereas and Resolved clauses and inserting
7	in lieu thereof the following:
8	Whereas, stark and persistent health inequities exist in the United States
9	based on race and that are caused by systemic racism, and
10	Whereas, systemic racism is a principal social determinant of individual and
11	public health, impacting economic, employment, education, housing, justice,
12	and health opportunities and outcomes, all of which further adversely impact
13	the health of People of Color, and
14	Whereas, the COVID-19 pandemic is now exacerbating these inequities
15	disparities, and Black and Latino people in the United States have been nearly
16	three times as likely to die, and
17	Whereas, these same inequities disparities exist in Vermont, and during the
18	pandemic, though Black residents comprise just over one percent of Vermont's
19	population, they account for approximately 4.8 percent of the total confirmed
20	COVID-19 cases as of December 16, 2020, and

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1	Whereas, research and experience demonstrate that Vermont residents
2	experience barriers to the equal enjoyment of good health based on race and
3	ethnicity, and
4	Whereas, the incidence rate of COVID-19 for non-White Vermonters is
5	74.2 versus 26.2 for White Vermonters, and specifically the incidence rate for
6	Black Vermonters is 225.7; the incidence rate for Asian Vermonters is 61; the
7	incidence rate for Hispanic Vermonters is 41.7; and the incidence rate for other
8	races is 20.5, and
9	Whereas, while there are not statistically significant differences in the rates
10	of preexisting conditions, such as diabetes, lung disease, and cardiovascular
11	disease, among White and non-White Vermonters, there are disparities in the
12	rates of preexisting conditions among Vermonters testing positive for COVID-
13	19, which suggests that non-White Vermonters are at higher risk of exposure to
14	COVID-19 due to their type of employment and living arrangements, and
15	Whereas, 36 percent of non-White Vermonters had household contact with
16	a confirmed case of COVID-19, as compared to only 20 percent of White
17	Vermonters, and
18	Whereas, according to the Department of Health's 2018 Behavioral Risk
19	Factor Surveillance System report, non-White Vermonters are: (1) statistically
20	less likely to have a personal doctor; (2) statistically more likely to report poor
21	mental health; (3) more than twice as likely to report rarely or never getting the

1	necessary emotional and social support; (4) significantly more likely to have
2	depression; (5) significantly more likely to have been worried about having
3	enough food in the past year; and (6) significantly more likely to report no
4	physical activity during leisure time, and
5	Whereas, non-white Vermonters are disproportionately represented in the
6	total number of patients in the highest level of involuntary hospital beds in the
7	State, comprising 15 percent of the patients admitted to the Vermont
8	Psychiatric Care Hospital between May 1, 2019 and April 30, 2020, and
9	Whereas, social determinants of health are underlying, contributing factors
10	of the foregoing health inequities disparities, and
11	Whereas, 21 percent of Black Vermonters own their own homes, while 72
12	percent of White Vermonters own their own homes, and nationally, 41 percent
13	of Black Americans own their own homes, and
14	Whereas, the median household income of Black Vermonters is \$41,533.00
15	while the median household income of White Vermonters is \$58,244.00, and
16	Whereas, in 2018, 23.8 percent of Black Vermonters were living in poverty
17	while 10.7 percent of White Vermonters lived in poverty, and 57 percent of
18	Black Vermonters earned less than 80 percent of Vermont's median income
19	while 43 percent of White Vermonters earned less than 80 percent of
20	Vermont's median income, and

1	Whereas, about one in two non-White Vermonters experience "housing
2	problems," which is defined as having homes that lack complete kitchen
3	facilities or plumbing, having overcrowded homes, or paying more than 30
4	percent of household income towards rent, mortgage payments, and utilities,
5	and
6	Whereas, Black Vermonters are overrepresented among Vermonters
7	experiencing homelessness, in that they make up six percent of Vermonters
8	experiencing homelessness, while making up approximately one percent of
9	Vermont's population, now therefore be it
10	Resolved by the Senate and House of Representatives:
11	That racism the existence of racial disparities constitutes a public health
12	emergency in Vermont, and be it further
13	Resolved: That this legislative body commits to the sustained and deep
14	work of eradicating systemic racism throughout the State, identifying systemic
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	work of eradicating systemic racism throughout the State, identifying systemic
15	work of eradicating systemic racism throughout the State, identifying systemic racism where it exists, actively fighting racist practices, and participating in the
15 16	work of eradicating systemic racism throughout the State, identifying systemic racism where it exists, actively fighting racist practices, and participating in the creation of a more just and equitable systems society, and be it further
15 16 17	work of eradicating systemic racism throughout the State, identifying systemic racism where it exists, actively fighting racist practices, and participating in the creation of a more just and equitable systems society, and be it further Resolved: That this legislative body commits to coordinating work and

1	Resolved: That the Secretary of State be directed to send a copy of this
2	resolution to the Governor, the Chief Justice of the Vermont Supreme Court,
3	the Vermont League of Cities and Towns, all regional planning commissions,
4	and the Vermont Racial Justice Alliance.
5	and that after passage the title of the resolution be amended to read: Joint
6	resolution relating to racial disparities as a public health emergency
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12	(Committee vote:)
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14	Senator
15	FOR THE COMMITTEE